

Policy in the areas of product safety, product environment, the environment and the working environment.

Dyrup is a responsible company that strives for sustainable development in which social responsibility and a high degree of consideration for the staff and the environment go hand in hand with healthy business development.

Dyrup is very much focused on minimising the environmental consequences of our activities – and we are working hard to meet the needs of both customers and staff in a responsible and sustainable manner insofar as the environment and the working environment are concerned.

As a minimum, Dyrup is at all times in full compliance with applicable legislation in the areas of product safety, product environment, the environment and the working environment.

The environment and the working environment:

- In everything we do, we shall ensure that due consideration is shown for environmental and working environmental conditions.
- Before we implement changes to buildings, production equipment, processes and work procedures, the environmental and working environmental consequences are assessed to determine that they are fully justifiable.
- Before we introduce new products, the environmental and working environmental consequences are assessed to determine that they are fully justifiable.
- We shall implement and document activities aimed at ensuring continuous environmental improvements as well as preventive measures, including prevention of pollution.
- We shall implement and document activities aimed at ensuring continuous working environmental improvements as well as preventive measures, including prevention of injuries and work-related illnesses.

Product safety and product environment:

- Dyrup wishes to develop and market products that constitute as minimal a risk as possible for humans and the environment and at the same time go hand in hand with a healthy business development.

Partners:

- Dyrup collaborates with the authorities, customers, neighbours and suppliers on matters of importance in terms of product safety, the environment and the working environment.

The company also wishes that other environmental requirements are being in compliance and are being further developed.

It is the responsibility of the management to ensure that all members of staff are familiar with our policy.

It is also the responsibility of local management to assure that local objectives are being set up based on the essential environmental and safety issues found locally.

The way we implement the policy is that all members of staff are responsible for the safety aspects of their own conduct and, through thought and action, contribute to preventing accidents to people and the environment.

Policy implementation is also ensured by the management weighing safety and environmental considerations in its daily decision-making, and by ensuring that the products we bring to the market take into account the health of the consumer and their environmental impact.

Jørgen Nicolajsen, CEO & CFO